

AGREEMENT

KNOW ALL MEN BY THESE PRESENTS:

This Agreement made and executed by and between:

PHILIPPINE INTERNATIONAL CONVENTION CENTER, INC., a corporation duly organized in accordance with and registered under the laws of the Republic of the Philippines, with office at the PICC Complex, Pasay City 1307, Metro Manila, Philippines, and represented herein by its General Manager, **RENATO B. PADILLA**, hereinafter referred to as the "FIRST PARTY";

-and-

CITY GOVERNMENT OF PASIG, a government entity, with office at Caruncho Ave, Barangay San Nicolas, Pasig, 1600 Metro Manila, and represented herein by its City Mayor, **VICTOR MA REGIS N. SOTTO**, hereinafter referred to as the "SECOND PARTY";

WITNESSETH: That -

WHEREAS, the FIRST PARTY manages and operates the Philippine International Convention Center (PICC) Complex and is empowered and authorized to lease out meeting rooms and other spaces or areas therein to interested parties;

WHEREAS, the SECOND PARTY desires to hold an event, **HR EXCELLENCE SUMMIT FOR PRIME-HRM LEVEL II WITH THE CITY GOVERNMENT OF PASIG** (hereinafter referred to as the "Event") on Feb 29, 2024 at the PICC Complex, and has accordingly proposed to lease from the FIRST PARTY certain room/s, space/s or area/s at the PICC Complex set forth in "Annex A" hereof, and made an integral part hereof (hereinafter referred to as the "Venue"); and

WHEREAS, the FIRST PARTY, relying on the representations made by the SECOND PARTY, is amenable in renting out the Venue to the SECOND PARTY, under the terms and conditions set forth below.

NOW, THEREFORE, for and in consideration of the foregoing premises, and of the mutual covenants and stipulations herein below stated, the parties hereto do hereby agree and stipulate, as follows:

1. **Subject Matter.** This Agreement refers to the lease by the SECOND PARTY of the Venue from the FIRST PARTY to enable the former to hold the Event during the specific period/s (the "Lease Period/s") set forth in **Annex A - Aggregate Charges**.
2. **Aggregate Charges.** Subject to Section 3 below, the aggregate charges for the use by the SECOND PARTY of the Venue, including certain facilities and provision of certain technical services by the FIRST PARTY to the SECOND PARTY as itemized in **Annex A** (hereinafter referred to as the "Aggregate Charges"), plus the applicable tax on said charges, presently value-added tax (VAT), shall be shouldered by the SECOND PARTY, total of which shall be in the amount of: **Two Million Eight Hundred Seventy-Eight Thousand Eight Hundred Fifty-Nine Pesos (Php2,878,859.00)**.
3. **Additional Charges.** Apart from the Aggregate Charges, the SECOND PARTY shall be assessed the following additional charges, as solely determined by the FIRST PARTY, to wit:
 - a. For the use of PICC facilities, equipment and/or provision by the FIRST PARTY of technical services, beyond or in excess of the Lease Period/s or in addition to those originally requisitioned;
 - b. For food and beverages not included in the Aggregate Charges;
 - c. For electricity consumed by any equipment brought to the Venue or anywhere inside the PICC Complex upon prior permission of the FIRST PARTY;
 - d. For the installation of telephone, telecommunications and/or cable, TV equipment, at the Venue or anywhere inside the PICC Complex upon request by the SECOND PARTY;
 - e. For change/s in venue layout, i.e., seating arrangements, tables and furniture, etc., as requested by the SECOND PARTY vis-à-vis that which was previously instructed by the SECOND PARTY or agreed upon by the parties and which have been already put in place by the FIRST PARTY;
 - f. For authority granted by the FIRST PARTY to the SECOND PARTY to sell or distribute at the Venue or anywhere within the PICC Complex, souvenir, promotional and/or commercial items;
 - g. For authority to allow the SECOND PARTY, or a third-party designated by the SECOND PARTY, to undertake commercial photography at the Venue or anywhere within the PICC Complex, especially for moving-up, graduation or oath-taking ceremonies and the like;
 - h. By way of penalty, for bringing into (by the SECOND PARTY, its officials, staff, representatives, agents or guests) or allowing the bringing into the Venue, or anywhere inside the PICC Complex, of firearms, ammunition, inflammable, exploding and detonating materials including pyrotechnics, contraband, dangerous or prohibited drugs or substances, as well as animals, plants and substances which can or may cause harm to persons and property;

VICTOR MA REGIS N. SOTTO

RENATO B. PADILLA

i. By way of replacement cost or damage to or loss of property owned by the FIRST PARTY or third party at the Venue or other premises at the PICC Complex due to act or omission of the SECOND PARTY, its officers, employees, representatives, agents or contractors including its guests, customers or invitees; and/or

j. For costs incurred by the FIRST PARTY in removing, disposing or bringing out stands, signboards, signage, props, production sets and other equipment or movable property brought in by the SECOND PARTY, its officers, employees, representatives, agents or contractors including its guests, customers or invitees.

The applicable tax on these additional charges, presently VAT, shall be for the account of the SECOND PARTY.

4. **Guarantee of Payment.** To guarantee the payment of the Aggregate Charges, plus applicable taxes and additional charges, the SECOND PARTY shall submit to the FIRST PARTY a Certificate of Availability of Funds, or any similar document stating that funds have been appropriated and specifically allocated for such payment, at least one (1) month prior to the holding of the Event. Failure to submit the said certificate or similar document within the aforesaid deadlines shall entitle the SECOND PARTY to release the FIRST PARTY's reservation for the Venue.

All Venue Charges, Additional Charges, and any other monetary obligation arising from or in connection with this Agreement, the SECOND PARTY hereby guarantees that the same shall be fully paid not later than ninety (90) days from receipt of the Statement of Account issued by the FIRST PARTY.

5. **Refund.** In case of any excess payment, the SECOND PARTY shall claim the refund thereof within **two (2) years** from receipt of the Final Notice of Refund issued by the FIRST PARTY via email or courier service unless there is a written instruction by the SECOND PARTY to the FIRST PARTY that any excess payment be applied to the next event of the SECOND PARTY. Failure to claim the refund of the excess payment within the said period shall result in its forfeiture in favor of the FIRST PARTY.

6. **Permits to Hold the Event.** The SECOND PARTY shall secure any and all permits or licenses from all government agencies/authorities, whether national or local, which may be necessary or appropriate for the staging or holding of the Event, and shall provide the FIRST PARTY with photocopies of such permits or licenses not later than five (5) days prior to such Event.

7. **Re-Scheduling/Deemed Cancelled.** For justifiable reasons, the SECOND PARTY may request the re-scheduling of the Event, provided (1) that the request is made in writing at least one (1) month prior to the original schedule of the Event, and (2) that the new schedule of the Event proposed by the SECOND PARTY is within six (6) months from the original schedule of the Event. The SECOND PARTY recognizes that such re-scheduling is subject to the availability of the Venue on the proposed re-scheduled date. If the request for re-scheduling cannot be accommodated by the FIRST PARTY because the Venue had already been reserved by another party, the SECOND PARTY's reservation shall be deemed cancelled. If deposit has been made, amount of deposit or a maximum of twenty-five percent (25%) of Aggregate Charges shall be forfeited in favor of the FIRST PARTY.

8. **Limitation of Actual Use & Surrender of Venue, Removal of Items Brought In.** The Lease Period/s for the Venue shall be limited to the number of hours for each day of use of each specific hall/s, room/s, counter/s facility/ies, equipment, and/or other space/s, as specifically indicated in **Annex A - Aggregate Charges**. The Venue shall immediately be caused to be vacated at the end of the Lease Period/s concerned, unless an extension is agreed upon in writing by the parties.

Stands, signboards, signage, props, production sets and other equipment or movable property brought in by the SECOND PARTY, its officers, employees, representatives, agents or contractors, including its guests, customers or invitees, must be removed from the Venue or the PICC Complex premises within three (3) hours from the expiration of the specific Lease Period, unless this deadline is extended by the FIRST PARTY in writing. After this period, removal may be undertaken by the FIRST PARTY at the SECOND PARTY's expense, without the former assuming any responsibility for damage or injury to such equipment or movable properties.

9. **Prohibitions and Liabilities.** Unless authorized by the FIRST PARTY, the SECOND PARTY shall not (i) distribute nor sell within the Venue or other premises at the PICC Complex, any item, material or commodity of whatever kind and nature; or (ii) undertake any commercial photography in connection with the Event.

The SECOND PARTY, its officers, employees, representatives, agents or contractors, including its guests, customers or invitees, shall not bring into the Venue or the PICC Complex, firearms, ammunition, inflammable, exploding and detonating materials, including pyrotechnics, contraband, dangerous or prohibited drugs, as well as animals, plants and substances which can or may cause harm to persons and property, as determined by the FIRST PARTY.

The SECOND PARTY shall not conduct its activities under this Agreement in such a manner as to endanger or prejudice any person or property inside the Venue and other premises at the PICC Complex, regardless of whether such person or property pertains to the FIRST PARTY, the SECOND PARTY or third parties. In the event of any loss, liability, damage or injury resulting from, or occasioned by, such activities of the SECOND PARTY, its officers, employees, representatives, agents or contractors, including its guests, customers or invitees, the SECOND PARTY shall hold and keep the FIRST PARTY free and harmless from any such loss, liability, damage or injury, and shall fully indemnify the FIRST PARTY of any such loss, liability, damage or injury, including the costs or expenses as well as attorney's fees, incurred by the FIRST PARTY in satisfying the same or in prosecuting or defending any suit or case brought by or against the FIRST PARTY.

VICTOR MA REGIS N. SOTTO

RENATO B. PADILLA

VICTOR MA REGIS N. SOTTO

The SECOND PARTY shall not hold the Event in such a manner as to offend public decency and good morals, thus, in case the FIRST PARTY shall find the holding of the Event, including the display of materials therein, indecent or immoral, the latter, in its sole discretion, prevent or discontinue the holding of the Event.

If the Venue or any other premises at the PICC Complex, including its facilities or equipment, shall be damaged by reason of the act or omission of the SECOND PARTY, its officers, employees, representatives, agents or contractors, including its guests, customers or invitees as well as those persons caused to be admitted by the SECOND PARTY to attend, watch, witness or view the Event or any activity related to the Event, the SECOND PARTY shall pay the FIRST PARTY, upon demand, such sum as may be necessary to restore said premises or facilities or equipment to their original condition, ordinary wear and tear excepted.

Finally, the FIRST PARTY shall not be responsible for any damage or injury to the SECOND PARTY, its personnel or agent or to third parties arising at any time during the term of this Agreement, except when such damage or injury is caused by the FIRST PARTY's negligence, willful misconduct or breach.

10. **Maximum Capacity.** The SECOND PARTY must ensure that actual number of persons or individuals attending the Event shall not exceed the maximum capacity of the following hall/s, room/s or area/s based on type of set-up, to wit:

<u>Room/Hall, Etc.</u>	<u>Type of Set-Up</u>	<u>Maximum Capacity</u>
Reception Hall	Round Table	2500

The FIRST PARTY has the right to refuse admission of additional persons or individuals to the Venue, if maximum seating capacity of the Venue has been exceeded, regardless of whether or not those barred admission were issued tickets/invitations or any other authorization by the SECOND PARTY to enter the Venue.

11. **Filing of Archive Materials.** For archival or record purposes, the FIRST PARTY shall be provided, free of charge, with at least two (2) complete sets of documents, materials, posters, logos and hand-outs including briefs issued or to be issued for or in connection with the Event.

12. **Physical and Technical Arrangements/Lay-out Plans.** The SECOND PARTY shall submit to the FIRST PARTY, for approval, the plans for physical and technical arrangements for each hall, room, parking space, counter, and/or other space/area forming part of the Venue at least two (2) weeks before the set-up of such physical or technical facilities. Failure to do so shall authorize the FIRST PARTY to decide on behalf of the SECOND PARTY the set-up or appropriate arrangements therefor.

In the case of exhibitions, preliminary drawings of lay-out plans made to scale, booth/stand dimensions and specifications, weight of exhibit items, electrical installations and power requirements, must be submitted to the FIRST PARTY by the SECOND PARTY one (1) month before installation date for its approval.

13. **Security/Coordination with Police Authorities.** For the duration of the Event, the FIRST PARTY shall provide and maintain security for building perimeter areas of the PICC Complex and internal patrols for common areas at the PICC Complex. Deployment by the SECOND PARTY of security personnel shall be subject to the FIRST PARTY's rules on security, and proper coordination with the FIRST PARTY shall be made within a reasonable period prior to the Event. If necessary, especially in the case of concerts or live shows, the SECOND PARTY shall, at its cost, likewise coordinate with and procure the assistance of the police authorities to assure crowd control as well as peace and order within the PICC Complex and its immediate periphery.

14. **Special Provisions.** In case the Event involves the holding of a concert, opera, play, movie or any other show for which tickets are sold to the public for admission thereto, the FIRST PARTY reserves the right to have, for its own disposition, a number of house seats, the exact quantity of which shall depend on the hall or room within the PICC Complex where the concert, opera, play, movie or other show will be staged. For graduations and oath-taking ceremonies, with or without selling of tickets for admission, the FIRST PARTY reserves the right to have, for its own disposition, a maximum of ten (10) house seats. The exact location of these house seats shall be agreed upon by the parties.

For concerts, shows and plays where tickets are sold to the public for admission thereto, it is herein stipulated that ten percent (10%) of total admission tickets for sale shall be allocated and actually made available for sale at the PICC premises. The SECOND PARTY shall pay a commission to the FIRST PARTY for tickets sold within the PICC premises, equivalent to ten percent (10%) of ticket sales, net of tax.

The script and/or scenario of a concert, opera, play, movie or any other show to be staged at the Venue shall be submitted in advance by the SECOND PARTY to the FIRST PARTY at least two (2) months prior to the holding of the Event, for review and approval by the FIRST PARTY to assure that the Event complies with pertinent laws, and whose decision thereon shall be final and binding on the SECOND PARTY.

RENATO B. PADILLA
JANUARY 2011

15. **Indemnification by FIRST PARTY.** Failure by the FIRST PARTY to deliver the Venue on the Lease Period/s, notwithstanding compliance by the SECOND PARTY of all its obligations under this Agreement, shall obligate the FIRST PARTY to indemnify the SECOND PARTY in an amount equivalent to whatever payment was already made by the SECOND PARTY under this Agreement.

There shall be no indemnification of any kind if the FIRST PARTY's failure to deliver was due, wholly or partly, to the fault or negligence of the SECOND PARTY or if such failure was caused by force majeure or any fortuitous event. If such failure to deliver was due to force majeure or fortuitous event, the FIRST PARTY shall allow the re-scheduling of the Event at the Venue or any equivalent premises at the PICC Complex on a date mutually agreed upon by the parties.

16. **Limitation of Liability.** The FIRST PARTY shall not be liable for any consequential, incidental or indirect damage, including, but not limited to, loss of revenue or loss of economic or business opportunity, resulting from its failure to perform its obligations under the terms and conditions of this Agreement. The maximum and aggregate amount payable by the FIRST PARTY as damages for whatever reason under this Agreement shall in no circumstance exceed One Hundred Percent (100%) of the Aggregate Charges actually paid by the SECOND PARTY to the FIRST PARTY.

17. **Dispute Resolution.** Any dispute or controversy arising from or in connection with the implementation of this Agreement shall be filed with the Office of Secretary of Justice or the Office of the Solicitor-General, as the case may be, in accordance with the pertinent provisions of Executive Order No. 292 (Administrative Code of 1987). If such dispute or controversy pertains to the failure of the SECOND PARTY to settle any monetary obligation under this Agreement, the FIRST PARTY shall be entitled to charge interest thereon at the rate of one percent (1.0%) per month, or a fraction thereof, until the obligation has been paid in full.

18. **No Waiver.** Failure or delay by a Party to exercise any right or privilege prescribed in this Agreement shall not operate as a waiver thereof, nor shall the partial exercise of such right or privilege preclude the full exercise thereof.

19. **Assignment.** The SECOND PARTY shall not assign any of its rights and obligations under this Agreement to any third party, without the prior written consent of the FIRST PARTY.

20. **Successors Bound.** This Agreement shall be binding on the parties and their respective successors and authorized representatives.

21. **Entirety.** This Agreement supersedes all prior oral or written understandings between the parties with respect to the subject matter of this Agreement, and constitutes the entire contract between them with respect thereto.

22. **Representation.** The SECOND PARTY represents that it has full authority and capacity to enter into this Agreement, through its authorized signatory as indicated below; that all representations made, including documents and papers submitted and still to be submitted to the FIRST PARTY, are genuine and true and correct, and that the SECOND PARTY's signatory has been authorized to sign for and in behalf of the SECOND PARTY.

23. **Effectivity.** This Agreement shall come into force and effect on the date the signatories of the parties have signed this Agreement. This Agreement may be amended or modified only if made in writing and signed by the parties.

24. **Separability.** If any provision of this Agreement shall be invalid or unenforceable by final judgment of a competent court, such invalidity or unenforceability shall not invalidate or render unenforceable the entire Agreement, but rather the entire Agreement shall be construed as not containing the particular invalid or unenforceable provision, and the rights and obligations of the parties shall be construed and enforced accordingly.

VICTOR MA REGIS N. SOTTO

RENA B. PADILLA


RENA B. PADILLA

IN WITNESS WHEREOF, the Parties have hereunto affixed their signatures on this _____ day of _____ at Pasay City, M.M., Philippines.

FEB 27 2024

PHILIPPINE INTERNATIONAL CONVENTION CENTER, INC.

(First Party)

By: RENATO B. PADILLA *[Signature]*

CITY GOVERNMENT OF PASIG

(Second Party)

By: VICTOR MA REGIS N. SOTTO *[Signature]*

Signed in the presence of:

SUNNY JEAN Q. JUNIO *[Signature]*
(Witness)

LVIRA K. FLORES, MNSA, CES-1 *[Signature]*
City Govt. Dept. Head
HRDO
(Witness)

ACKNOWLEDGMENT

JUVY A. CUENCO
CIC-City Accounting Officer

REPUBLIC OF THE PHILIPPINES)
CITY OF PASAY
) s.s

FEB 27 2024

BEFORE ME, a Notary Public for and in the above-stated locality, personally this _____ day of _____ appeared:

<u>Name</u>	<u>Competent Evidence of Identity</u>	<u>Date/Place Issued</u>
RENATO B. PADILLA	001-114-766-000	
VICTOR MA REGIS N. SOTTO		

known to me and to me known to be the very same persons who executed the foregoing instrument and they acknowledged to me that the same is their own free and voluntary act and deed and that of the entity/ies they respectively represent.

This instrument refers to an Agreement consisting of five (5) pages including the page wherein this Acknowledgment is written, plus one (1) annex, signed on each and every page thereof by the parties and their two (2) instrumental witnesses.

WITNESS MY HAND & NOTARIAL SEAL at the place and date first above-written.

Doc. No. 395;
Page No. 68;
Book No. 12;
Series of 2024

ATTY. JOEL FERRER FLORES
Notary Public for Makati City
Until December 31, 2024
Appointment No. M-115 (2023-2024)
Roll of Attorney No. 77376
MCLE Compliance VIII No. 0001393
Jan. 3, 2023 until Apr. 12, 2028
PTR No. 10073945/ Jan. 2, 2024/ Makati City
IBP No. 330740/ Jan. 2, 2024/ Pasig City
1107 Bataan St., Guadalupe Nuevo, Makati City

SQJ

ANNEX A
AGGREGATE CHARGES
(with Security Deposit)

REF. NO. **02.35.2024**
HR EXCELLENCE SUMMIT FOR PRIME-HRM LEVEL II WITH THE CITY
GOVERNMENT OF PASIG
February 29, 2024

A. LEASE PERIOD **955,635.00**

Venue	Date	Time	Setup	Activity	No. of Hours
RH - Reception Hall	29-Feb-24	12:00am - 8:00am	Round Table	Setup without aircon	8
RH - Reception Hall	29-Feb-24	8:00am - 5:00pm	Round Table	Actual with aircon	9
RH - Reception Hall	29-Feb-24	5:00pm - 8:00pm	Round Table	Moveout without aircon	3

Inclusions:

- 10 Reserved Parking on Feb 29, 2024
- Dressing Room
- Engineering Services
- Hospitality Lounge
- Janitorial Services
- Permanent Stage
- Sign Stands
- Wifi Access In The Room
- 12% V.A.T in room rental charges

B. FOOD & BEVERAGES **1,072,500.00**

Charges	Days	No. of Pax
Managed Buffet Lunch 2-24	1	650.00
Plated AM Snack with Continuous Coffee/Tea 1-23	1	650.00
Plated PM Snack with Continuous Coffee/Tea 1-23	1	650.00

C. TECHNICAL EQUIPMENT **850,724.00**

Item	Days	Quantity
Technical Equipment Package 2-24	1	1.00

AGGREGATE CHARGES **2,878,859.00**

D. SECURITY DEPOSIT **232,470.00**
(for additional charges as stipulated in paragraph 3 above)

TOTAL PACKAGE **3,111,329.00**

Event Title: HR Excellence Summit for PRIME-HRM Level II with City Government of Pasig
Organizer: City Government of Pasig
Date: Feb 29, 2024
Venue: Reception Hall

BREAKDOWN OF TECHNICAL EQUIPMENT

AUDIO EQUIPMENT

PROFESSIONAL SOUND SYSTEM

4 units	DbTechnologies Line Array Speaker
8 units	JBL VRX900 Powered Surround/Delay Speaker
4 units	JBL VRX Sub Powered Speaker
4 units	JBL PRX 615 Selfpowered Stage Monitor
4 units	Powered Speaker for Quartet
14 units	JBL Speaker Stand
1 unit	YAMAHA LS9/32 Digital Mixer
4 units	SHURE Beta58 Wired Microphone
4 units	SHURE Wireless Microphone
2 units	Podium Mic
1 lot	Microphone Stand
1 units	Pioneer CDJ350 CD Player

LIGHTS SYSTEM

16 units	Amber LedLights
24 units	Led Parlights
8 units	Mac Aura
12 units	Sharfy Moving Head
2 units	Par Stands w/ T-bar
2 units	FollowSpot 1200 with Stand
4 units	Vertical Trusses 10ft or Inverted U Trusses
4 units	Par Stand w/ Tbar

VIDEO SYSTEM (Eastar Led Video wall) 4set

1 set	Led Video Wall (12ft X 30ft) Place in the Center
2 sets	Led Vido Wall (9ft X 12ft) place in Left & Right of Stage
	1 unit Data Video Channel Video Mixing Board
	1 unit Extron Scan Converter
	1 unit Video Splitter Amplifier
	1 lot Video Cables,Connectors &Wires
	1 unit 22" Flat Screen TV Monitor

1 set Platform (4ft x30ft x5ft) w/ Skirting
 2 sets Platform (4ft x 12ft x 5ft) w/ Skirting

2 units 55" Plasma TV for (teleprompter)

**2 units Video Camera (for LIVE FEED)
 (WireLess w/ Complete System**

- 1 set PHOTO/VIDEO (Coverage)
(Raw file, to be submitted in Digital Storage)
w/ 15-30 mins Edited Video**
- 1 set PHOTO WALL (8ft Ht.X 20ft WD)
Red Carpet,Stanchion & Lighting**
- 1 set SDE (3-5 mins)**
- 1 set LIVE STREAMING (w/ Complete System)**
- 1 set Communication Set. (1wired & 5 wireless)**

Note: Food for Technical (45pax)

Total Package Price Php 850,724.00